BWC reimburses Ohio employers operating drug-free & supporting employees in recovery

Ohio Bureau of Workers' Compensation (BWC) offers two programs that financially motivate employers to develop and maintain drug-free workplace programs and support employees in recovery:

- **Drug-Free Safety Program (DFSP)** – Provides a 4 – 7% premium rebate for maintaining a best-practice drug-free workplace policy and program
- **Substance Use Recovery and Workplace Safety Program (SURWSP)** – Reimburses employers for expenses related to managing substance use issues and encourages them to support employees in recovery

The best part? These two programs work in concert with each other. Money spent by employers to meet DFSP requirements can be reimbursed through SURWSP.

DFSP Requirements*	SURWSP Reimbursements	How *Working Partners*® can help
• Develop a drug-free workplace program policy	• Policy development (up to $2,000) • Annual policy review (up to $1,000) • Legal review of policy (up to $500)	• Customized policy development • Policy review/updates
• Provide employee education	• Employee education (up to $300, with an annual max of $21,600)	• Company Specific Training • Training of Trainers • Computer-based courses
• Provide supervisor training • Provide Accident Analysis for supervisors	• Supervisor training (up to $300, with an annual max of $21,600)	• Company Specific Training • Training of Trainers • Webinars • Computer-based courses
• Administer drug testing *(new-hire/pre-employment, post-accident, random, reasonable suspicion, and return-to-duty)*	For employers with written second-chance policy • Pre-employment, post-accident, random, reasonable suspicion, return-to-duty & follow-up testing (up to $100 per test, with annual max. of $1,500)	• Consortium services offering access to discounted drug testing & support

* Depending on DFSP enrollment level, additional requirements may include: providing employee assistance, safety action plan, safety management self-assessment, accident reports & annual report.

Working Partners® has decades of experience helping organizations run their drug-responsible workplace programs.

> "I really enjoyed [the training] and learned a lot. I felt having it interactive with others on the call [webinar] was very helpful. The instructor was engaging and did a fantastic job. - Amanda M.

> "Despite all our training, nothing ever happens by the book. They [*Working Partners*®] are always so kind and willing to help us navigate whatever we are facing." - Lynn Z.

Let us help you take full advantage of these BWC programs.

WORKING PARTNERS®

7895 Dove Parkway
Canal Winchester, OH 43110
www.WorkingPartners.com
614.337.8200